



Safe Return to In-Person Instruction and Continuity of Services Plan (ARP Act)

LEA Information

1. LEA Name (one LEA per form)*

Concordia Charter School

2. Entity ID Number*

20-0992947

3. CTDS Number*

078530000

4. Plan's Primary Contact Name*

Amy Hardgrove

5. Plan's Primary Contact Email Address*

ahardgrove@concordiacharter.org

6. Plan's Primary Contact Phone Number*

4804610555

Please submit your Safe Return to In-Person Learning Plan every six months from your prior submission date.

Revision Timeline: May 2023-September 2023

7. Since your last submission date, when did your LEA last review and/or revise your plan? Please provide the updated mm/dd/yyyy of your review/revision. This date should be updated from your last submission. *

July 12, 2023

All LEAs receiving ESSER III funds must make publicly available on their website, a plan for the Safe Return to In-Person Instruction and Continuity of Services. Please list the link where the plan/template is posted on the LEA's website.

8. Insert the link below with directions on how to find your LEA's Safe Return to In-Person plan located on your LEA website (do not link directly to the PDF). The plan must be on the ADE template that will be downloaded from EMAC after completing your responses.*

<https://concordiacharter.org/>

How the LEA will maintain the health and safety of students, educators, and other staff and the extent to which it has adopted policies, and a description of any such policies, on each of the following safety recommendations established by the Centers for Disease Control and Prevention (CDC)

9. Has the LEA adopted a Governing Board policy on universal and correct wearing of masks?*

Yes

10. Please describe the LEA's Governing Board policy on universal and correct wearing of masks.*

Concordia Charter will follow the Maricopa Department of Health, in accordance with CDC's policies. As of August 2023, in accordance with the CDC's guidelines (<https://www.cdc.gov/coronavirus/2019-ncov/community/schools-childcare/k-12-childcare-guidance.html>), masks are only warranted in schools if the level of community spread is "high." When the spread is at a "medium" level, high-risk individuals should wear masks. When the spread is at a "low" level, masks are not recommended.

11. Has the LEA adopted a Governing Board policy on modifying facilities to allow for physical distancing (e.g., use of cohorts/podding)?*

Yes

12. Please describe the LEA's Governing Board policy on modifying facilities to allow for physical distancing (e.g., use of cohorts/podding).*

Concordia Charter will follow the Maricopa Department of Health, in accordance with CDC's policies (<https://www.cdc.gov/coronavirus/2019-ncov/community/schools-childcare/k-12-childcare-guidance.html>).

13. Has the LEA adopted a Governing Board policy on handwashing and respiratory etiquette?*

Yes

14. Please describe the LEA's Governing Board policy on handwashing and respiratory etiquette.*

Concordia Charter will follow the Maricopa Department of Health, in accordance with CDC's policies (<https://www.cdc.gov/coronavirus/2019-ncov/community/schools-childcare/k-12-childcare-guidance.html>).

15. Has the LEA adopted a Governing Board policy on cleaning and maintaining healthy facilities, including improving ventilation?*

Yes

16. Please describe the LEA's Governing Board policy on cleaning and maintaining healthy facilities, including improving ventilation.*

Concordia Charter will follow the Maricopa Department of Health, in accordance with CDC's policies (<https://www.cdc.gov/coronavirus/2019-ncov/community/schools-childcare/k-12-childcare-guidance.html>).

17. Has the LEA adopted a Governing Board policy on contact tracing in combination with isolation and quarantine, in collaboration with the State, local, territorial, or Tribal health departments?*

Yes

18. Please describe the LEA's Governing Board policy on contact tracing in combination with isolation and quarantine, in collaboration with the State, local, territorial, or Tribal health departments.*

We follow the Maricopa County Health Department recommendations:- If you test positive for COVID-19, stay home for at least 5 days and isolate from others in your home. - If you had no symptoms you may end isolation, after day 5. If you had symptoms and your symptoms are improving you may end isolation after day 5 if you are fever-free for 24 hours (without the use of fever-reducing medication).
- Your symptoms are not improving continue to isolate until you are fever-free for 24 hours

19. Has the LEA adopted a Governing Board policy on diagnostic and screening testing?*

No

20. Has the LEA adopted a Governing Board policy on efforts to provide vaccinations to school communities?*

No

21. Has the LEA adopted a Governing Board policy on appropriate accommodations for children with disabilities with respect to health and safety policies?*

Yes

22. Please describe the LEA's Governing Board policy on appropriate accommodations for children with disabilities with respect to health and safety policies.*

The health and safety of all students are a top priority at all times. Students with disabilities follow the same protocols as all other students.
Missed services will be made up upon return to school

23. Has the LEA adopted a Governing Board policy on coordination with State and local health officials?*

Yes

24. Please describe the LEA's Governing Board policy on coordination with State and local health officials.*

Concordia Charter will follow the Maricopa Department of Health, in accordance with CDC's policies (<https://www.cdc.gov/coronavirus/2019-ncov/community/schools-childcare/k-12-childcare-guidance.html>).

Continuity of Services

Including but not limited to services to address students' academic needs and students' and staff social, emotional, mental health, and other needs, which may include student health and food services.

25. How will the LEA ensure Continuity of Services?*

Briefly describe an overview of the continuity of services and in the following questions you will provide more detailed information.

Concordia Charter School, Inc. resumed 100% in-person learning in February of 2021. The following guidelines, recommended by the Maricopa County Board of Health, have been strictly implemented. Concordia maintains strict adherence to its original mitigation plan and can boast that not one reported incidence of COVID-19 in either student or staff can be traced back to the school. The board of directors of the school are adamant that the school remain open for all in person instruction unless otherwise outlawed by government decree.

26. How will the LEA ensure continuity of services for students' academic needs?*

All students are full-time in-person. Students that are quarantined take their school-provided tablet home so they can continue to work on the computer-based programs that we use.

27. How will the LEA ensure continuity of services for students' social, emotional, and mental health needs?*

Paraprofessionals will do small group Social and Emotional lessons with a ratio of 4:1. Small-Group lessons will take place during the school day. A small group schedule has been created to ensure lessons are done daily for 30-40 minutes. Small-Group lessons have already started and will continue till the last day of school which is May 16, 2024. Paraprofessionals will use Responsive Classroom's Fly Five Social and Emotional curriculum with the students who are experiencing increased levels of anxiety, grief, and uncertainty about the future due to the pandemic. These students have been identified using an SEL needs assessment and teacher input.

28. How will the LEA ensure continuity of services for students' other needs?*

This may include student health and food services.

Take-home meals are provided when needed to Concordia Charter students who are unable to be on campus for learning.

29. How will the LEA ensure continuity of services for staff's social, emotional, and mental health needs?*

Information is provided to staff when needed on various resources that are available to them. They are provided with 40 PTO hours a year that can be used for needed personal time off.

30. How will the LEA ensure continuity of services for staff's other needs?*

They are provided with 40 PTO hours a year that can be used for needed personal time off. Additional unpaid time off will be approved if needed.

The LEA must regularly, but no less frequently than every six months (taking into consideration the timing of significant changes to CDC guidance on reopening schools), review and, as appropriate, revise its plan for the safe return to in-person instruction and continuity of services through September 30, 2023

31. Describe the process used to seek public input, and how that input was taken into account in the revision of the plan.*

Surveys were given to parents to get their opinions. Open board meetings are continually held to discuss and approve all new or changing policies.

After completing all responses in EMAC, save your information. Then, use the red download button to create a copy of your completed form to be uploaded to your LEA website. Once your form is uploaded to your LEA website, log back into EMAC to click the blue submit button and submit your form to be reviewed by your specialist. Your EMAC submission will not be approved unless this updated form is on your LEA website.

32. Did you upload the completed EMAC form to your LEA website?*

Yes